

BLESSED TEXTILES LIMITED

PROFILE OF BOARD OF DIRECTORS

The board of Blessed Textiles Limited comprised of three executive directors, three non-executive directors (NXD), three independent director and one female director. All the directors have completed their Directors Training Program (DTP) as required under Code of Corporate Governance (CCG).

I) **Mohammad Amin**

Mr. Mohammad Amin is the chief executive officer of Blessed Textiles Limited. He completed his A' levels from Saint Patrick's College Karachi and attained a certification in IT from Informatics before joining the board of Umer Group of Companies to support his family business. He has been working in the capacity of chief executive officer of Blessed Textiles Limited since 2011 and reappointed by the board after the elections held in December 2018. He has excellent skills in implementing strategic plans and programs of the organization in order to maximize the value of entity. He devises and executes the highest-level strategies for directing overall growth and operational aspects of a company.

Mr. Amin completed the Director Education Program from Pakistan Institute of Corporate Governance in June, 2012.

In addition to above he is also serving the following boards of Umer Group of Companies too:

PSX quoted

- Bhanero Textile Mills Limited - NXD
- Faisal Spinning Mills Limited - NXD

Un-quoted & others

- Bhanero Energy Limited - Director

II) **Mohammad Salim**

Mr. Mohammad Salim, regarded as a visionary leader of Umer Group of Companies. He is the chairman and a non-executive director (NXD) of Blessed Textiles Limited. Under his guidance and leadership the Group transformed from a sole entity established in 1982 into a country's leading Group comprising of diversified venture like, footwear, real estate, dairy farm, power generation and sugar. Besides, commercial endeavors he actively participates in several social and welfare activities across the country.

Mr. Salim was awarded by the certification from the Institute of Chartered Accountants of Pakistan on completion of his Director Training program in April, 2016.

Mr. Salim's incessant missionary zeal and leadership renders significant role towards the progression of the Group.

In addition to above he is also serving the following boards of Umer Group of Companies too:

PSX quoted

- Bhanero Textile Mills Limited - Executive Director
- Faisal Spinning Mills Limited - NXD and Chairman

Un-quoted & others

- Bhanero Energy Limited - Director

III) Mohammad Shaheen

Mr. Shaheen is an executive director of Blessed Textiles Limited with an over 37 years of experience. Being a part of executive team he possess excellent communication skills and immense knowledge in execution of integrated marketing and production polices for the business. The ample experience assists in anticipating the challenging circumstances and responding in way that is beneficial for the company and its stakeholders.

He has excellent skills in implementing strategic plans and programs of the organization in order to maximize the value of entity. He devises and executes the highest-level strategies for directing overall growth and operational aspects of a company.

Mr. Shaheen completed the Director Education from Pakistan Institute of Corporate Governance in June, 2013.

In addition to above he is also serving the following boards of Umer Group of Companies too:

PSX quoted

- Bhanero Textile Mills Limited - NXD and Chairman
- Faisal Spinning Mills Limited - NXD

Un-quoted & others

- Bhanero Energy Limited - Director

IV) Khurrum Salim

Mr. Khurrum is the non-executive director of Blessed Textiles Limited and serving the board of company and Umer Group of Companies for over 20 years. He is the member of the both audit and human resource committees to the board.

He completed his bachelor's degree from Government College of Commerce Karachi and holds ample experience in textile industry.

With a NXD perspective and acting as a critical associate, he always take a step further in putting forward feasible solutions or suggestions to the challenges , wherever appropriate.

He has exceptional proficiency in development of strategies and policies for global marketing and production processes in the spinning segment of textile industry which is a life blood for effectual running of the company and success in global markets.

Mr. Khurrum Salim is exempted from the mandatory requirement under CCG for acquiring DTP certification on the basis of his qualification and experience on the board of listed companies.

In addition to above he is also serving the following boards of Umer Group of Companies too:

PSX quoted

- Bhanero Textile Mills Limited - Executive Director and Chief Executive Officer
- Faisal Spinning Mills Limited - NXD

Un-quoted

- Bhanero Energy Limited - Director

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V) Ghulam Mustafa Monnoo

Mr. Ghulam Mustafa Monnoo is a seasoned business leader with more than 20 years of executive and board-level experience across diversified sectors including chemicals, energy and petroleum. He brings deep expertise in board governance, strategic oversight and fiduciary responsibilities, consistently contributing to corporate strategy formulation and financial performance monitoring.

He has completed advanced courses through Harvard (edX) and is an alumnus of Aitchison College, blending academic rigor with practical leadership. Beyond corporate achievements, he led philanthropic and CSR initiatives, aligning social impact with governance to ensure business growth supports community development. He has completed the Directors Training Program in April 2018 from Institute of Chartered Accountants of Pakistan.

In addition to above he is also serving the following board too:

Un-quoted & others

- Olympia Chemicals Limited - Executive Director
- Olympia Hydro Power Ltd - Executive Director
- Olympia Petroleum Ltd - Executive Director
- Olympia Welfare Foundation - Managing Director
- Olympia Signature Living (Pvt) - Executive Director
- Fussion Private Limited - Chief Executive Officer / Director

VI) Adil Shakeel

Mr. Adil Shakeel is an executive director of Blessed Textiles Limited and a member on human resource and remuneration committee to the board. Being an executive director he assure regulatory compliances during board functioning and executes the highest-level strategies for directing overall growth and operational aspects of a company.

Besides, as a CEO of a Umer Group venture ,Umer Farms (Pvt) Limited he built an extensive knowledge in operating the farm that is primarily focused on meeting customer's needs and enhancing the production capabilities by talking its structure at most advanced level of development.

In order to bolster his skills he attended the training session conducted by Pakistan Institute of Corporate Governance and awarded by the certification of Director Education Program in June, 2011.

He completed his high school graduation from America School Lahore before joining the business in late 2003. Further, he attended the Director Education Program from Pakistan Institute of Corporate Governance and awarded by the certification in June, 2011.

In addition to above he is also serving the following boards of Umer Group of Companies too:

PSX quoted

- Bhanero Textile Mills Limited - NXD
- Faisal Spinning Mills Limited - NXD

Un-quoted & others

- Bhanero Energy Limited - Director
- Umer Farms (Pvt) Limited - Chief Executive Officer

VII) Tauqeer Ahmed Shaikh

Mr. Tauqeer Ahmed Shaikh is self-employed and possess an extensive experience of more than 35 years in various sectors including farming, cotton procurement, yarn sales and imports. He has vast knowledge on best practices for corporate governance.

He is able to communicate effectively in both English and Urdu languages and also possess excellent IT skills.

Mr. Tauqeer Ahmed Shaikh has successfully completed the Director Training Program Education from Pakistan Institute of Corporate Governance in November, 2021.

Status of serving the any boards of listed or unlisted companies:

PSX quoted

- None
- None

Un-quoted & others

- None

VIII) Mustafa Tanvir

Mr. Mustafa Tanvir has completed his GCSE advanced Level in 2012 and offered himself for to act as an independent director in the forthcoming elections of Blessed Textiles Mills Ltd scheduled for December 29, 2018 in pursuant to recent amendments in code of corporate governance. The induction of Mr. Mustafa Tanvir will be beneficial in enhancing the corporate credibility and governance standards.

He possess strong analytical skills and having an independent element on the board able him to exercise objective judgment on corporate affairs independently, in particular from management credibility and risk management.

Mr. Mustafa Tanvir has completed the Director Education from Institute of Chartered Accountants of Pakistan in September, 2018.

Current status on serving of boards:

PSX quoted

- None

Un-quoted & others

- None

IX) Asif Elahi

Mr. Asif Elahi has completed his bachelors in Economics from University of Manchester, London and have a diversified experience in the field of finance and marketing. He has also provided his consent to the company to contest in upcoming elections as an independent directors of Blessed Textiles Limited scheduled for December 29, 2018.

Apart from having excellent communication skills he possess thorough insight about the textile industry and its dynamics besides having extensive marketing skills in developing international customer base.

He is also quite proficient in marketing skill in particular insurance services for textile, leather, automobile and cellular sectors.

The induction of Mr. Asif Elahi as an independent director in the company will definitely led to a prolific progress in improving the corporate governance standards.

Mr. Asif Elahi Tanvir has completed the Director Education from Institute of Chartered Accountants of Pakistan in May, 2016.

In addition to above he is also serving the following boards of listed companies too:

PSX quoted

- Reliance Cotton Mills Ltd - Independent Director

Un-quoted & others

- None

X) Samia Bilal

Mrs. Samia Bilal has opted to contest in forthcoming elections of Blessed Textiles Limited scheduled for December 29, 2018 in pursuant to recent amendments in code of corporate governance. The induction of Mrs. Samia Bilal as a female director will be beneficial in enhancing the corporate social responsibility by bringing gender diversity on the board of Blessed Textiles Limited.

Besides, possessing excellent communication skills along with exceptional ability to counter any disagreement constructively she has strong competitive drive to be more productive thereby leading to greater levels of success for the organization.

Mrs. Samia Bilal has completed the Director Education from Institute of Chartered Accountants of Pakistan in September, 2018.

In addition to above he is also serving the following boards of Umer Group of Companies too:

PSX quoted

- None

Un-quoted & others

- Admiral (Pvt) Limited
- Umer Farms (Pvt) Limited